



Great Himalaya Trail

Sustainable Transportation Policy

SustainGenix GmbH: Date: 01 September, 2025

Our company is committed to sustainable transportation.

We recognize that safe and sustainable transportation contributes to impact of our business, especially Greenhouse Gas Emissions. Our company therefore endeavors to encourage our GHT Partners to consider the most sustainable transport available for their travel route. We encourage our GHT Partners to improve continuously with respect to the Policy.

Wherever possible, all staff will pursue the following goals and adhere to the specified principles when purchasing products, material and services, as well as attending to their own transport needs

Scope

This policy will be part of the Sustainability Policy. The policy is applicable to the transportation activities conducted by our company, staff and our GHT Partners.

This policy is effective immediately after approval by Managing Director and circulation to staff. The policy will be formally reviewed every 2 years to ensure its relevancy. The Managing Director or an officer delegated with such authority must approve any deviations to this policy.

Sustainable Transportation Principles

Our sustainable transportation policy has the following core principles:

1. **Efficient and safe:** Considering comfort, efficiency and pricing our company gives preference to mass transportation/public transportation over private/single transportation. At the same time, we prefer the safest and most comfortable option (e.g. tourist bus companies over local bus companies) and we recognize that not every transport option is regularly available, especially out of hours, when we emphasize a safety-first approach.
2. **Fair mobility:** All vehicles should comply with the rules and regulations imposed by the relevant local authority. Vehicles are regularly pollution checked and properly maintained and drivers are well taken care of under good labor conditions (minimum wage, reasonable working times, proper breaks, etc.). GHT Partner vehicles must have a check list on maintaining the insurance, road tax, fitness, logbook etc.
3. **Minimizes effect on the environment and society:** The transportation driver places high priority on sustainable driving practices, aiming at minimising the effect on the surrounding environment and society. All travel must be planned well to reduce unwanted repeated trips to the same area many times a day.

Great Himalaya Trail is a brand name of: SustainGenix GmbH

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Commercial Register: Amtsgericht Freiburg i. Br. HRB 730031
Tax number: 11087/29562 VAT ID: DE365116198

General Sustainability Considerations

We encourage GHT Partners to follow these considerations when selecting transportation services:

Public busses

- When selecting public busses, we give preference to tourist busses over general busses, as these follow stricter safety rules.
- Where possible, our company will participate in any advisory forum for the enhancement of the public bus system.

Own Vehicles

- Where private transportation is required, GHT Partners must use the newest and most energy friendly cars.
- All vehicles should hold the green sticker or relevant emissions control certification.
- First aid kit and waste collection bag on board.
- We insist that GHT Partners use the most appropriate vehicle for the group size.

Vehicles from Third Party

- All vehicles should hold the green sticker or relevant emissions control certification.
- Vehicles should be regularly and properly maintained.
- First aid kit and waste collection bag on board.
- We insist that GHT Partners use the most appropriate vehicle for the group size.

Drivers

- They are well informed about our sustainable transportation guidelines (with emphasis on "clean and safe") and understand and follow our Code of Conduct for Drivers.
- Should be physically and mentally fit to ensure safe driving.
- Are well informed on health and safety regulations and traffic rules.
- Have quality driving and communication skills.

Flights

- We acknowledge that due to bad condition of the roads and long time that overland journeys take, especially due to landslides and roadblocks, GHT Partners may need to use flights for longer distances. When selecting local airlines, we strongly encourage only using Buddha Air or the most reliable and safe operator for the route.

Code of Conduct for Drivers and Staff

We encourage GHT Partners to enforce the following Code of Conduct for Drivers, which also applies to our staff.

Safe driving

- Check your vehicle prior to the journey to ensure that your vehicle is within safe operating conditions. Checks should include: Proper inflation of tyres; Clean windows; Mirrors properly adjusted; Brakes, lights, windscreen wipers, and wash jets are in working order.
- Drive within the speed limit at all times. You should drive at speeds that are safe for the conditions, recognising that, in some circumstances (such as before and in curves, on damaged or unpaved top layer, in rain or fog) this may be well below the posted speed limit.
- Wear a seat belt at all times, and ensure passengers do the same.
- Look as far ahead as possible and anticipate what other traffic is going to do. Avoid unnecessary braking and fast acceleration.
- Drive courteously by letting other vehicles merge and pass where appropriate. Be patient with other drivers' mistakes and misbehaviour. Also, be extra careful around pedestrians and cyclists, allowing them sufficient space and time to move about.
- When you know you will have to stop, release the accelerator, and roll out in free gear.
- Never drive under the influence of alcohol, medications or other drugs that are likely to affect your alertness or driving performance. Do not drive if you are unfit to do so.
- Plan realistic driving schedule and stop for appropriate breaks.
- Mobile phones will not be answered while driving, unless hands-free option is available.
- When leaving the vehicle, properly lock it and ensure that any personal belongings of our guests are kept safe.

Energy efficiency

- Switch to a higher gear quickly (when you drive 80 km/h, you should drive in 5th gear | when driving 50 km/h, in 4th gear)
- Drive as much as possible at a uniform speed at a high gear. This decreases fuel consumption considerably.
- Turn off the engine while stationary (even for a stop of 20 seconds) and only turn on just before leaving only. If temperatures are above 30 degrees Centigrade, turn on the Air-conditioning only five minutes before departure.

Sustainable management

- Keep your vehicle clean and suitable at all times. This includes keeping your vehicle smoke-free.
- Be punctual and dress appropriately.
- Where necessary assist passengers into and out of the vehicle.
- Ensure there is a waste bag/bin on board of the vehicle and point this out to travellers prior to departure. Empty this waste regularly, at least once a day.
- Listen carefully to specific requests and adjust your driving style accordingly.

Society

- Limit the use of the vehicle's horn to only the necessary emergency situations.
- Take whatever additional action is necessary to avoid disturbance to residents of the neighbourhoods you pass through.